



LEADERSHIP ASSESSMENT

Rate your leadership skills on a scale of 1-5: 1=Poor, 2=Fair, 3=Average, 4=Good, 5=Great. Total your score at the bottom.

- I have a clear and passionate vision, which I easily communicate to others.
- I am goal-oriented and stay focused until I reach my goals.
- I have empathy and compassion for others.
- I have a high degree of integrity.
- I trust others and am someone others can trust.
- I am accountable; I walk my talk.
- I have respect for people.
- I am honest and sincere.
- I am confident in my abilities, I have a command presence, and am comfortable in my role as leader.
- I have a loving commitment towards my team and our success.
- I put the needs of my organization above my own.
- I take responsibility for my actions and mistakes. I don't blame others for my failures.
- I practice self-management. I have my life in balance; I have a good reputation.
- I have no "bad days."
- I have strong interpersonal skills, I relate well to people.
- I have good communication skills; I am a good listener and a good questioner.
- I am committed to the success of my company and my team.
- I practice moderation in all things.
- I am humble; I leave my ego at the door.
- I attract good people to me.

- ___ I understand my own behavioral style and values and those of others.
- ___ I have the ability to put the right person in the job; I surround myself with good people.
- ___ I am good at motivating and inspiring people; I make them feel comfortable.
- ___ I empower the people on my team; I encourage input, delegate responsibility, draw ideas from the team.
- ___ I am a positive role model, a good example to others. I lead by example, rather than force of will.
- ___ I am fair; willing to do anything I ask others to do, even little things.
- ___ I am quick to praise and slow to criticize.
- ___ I know my team member's strengths and weaknesses.
- ___ I am bold; I have no fear of making tough decisions.
- ___ I instill discipline in my team.
- ___ I know when to lead and when to follow.
- ___ I am results-oriented and begin with the end in mind.
- ___ I am able to create sound strategies with team input and ownership.
- ___ I am persistent in seeing we reach our goals.
- ___ I can create a clear, logical plan to carry out a strategy.
- ___ I have clear ways of measuring results and success.
- ___ I enjoy being a mentor and I am good at it.
- ___ Team members always know exactly what is expected of them.
- ___ I have a positive outlook and create a harmonious team.
- ___ I have a coach to help me continuously improve my leadership skills.

___ **TOTAL SCORE.**

180-200 – You have the skills to be a great leader, and probably are!

160-179 – You have the skills to be a good leader, keep working!

140-159 – You have the skills to be an average leader; and with training and discipline could rise above the level of middle manager.

120-139 – You might become a leader but will have to work hard at improving areas in which you scored yourself 3 or below.

119 or less – You will follow, but not lead.

This questionnaire was created with input from a number of business and professional leaders. They responded to my request for their opinions on leadership to use in a series of columns I wrote for *The Easley Progress*. My thanks to them all!